

**Brief Biographical Information for
Gale D. Howell, Jr.
West Jefferson, NC**

Mr. Gale D. Howell, Jr. has twenty (20) years experience in management and operation of wastewater treatment programs at various levels. He is experienced in dealing with environmental and safety regulations at the federal, state and local levels, including being certified as an instructor in compliance of these regulations. He is currently serving as Operator in Responsible Charge (ORC) at two wastewater treatment facilities in NC.

United Chemi-con Inc. currently employs Mr. Howell, Lansing, NC as Environmental/Safety Manager. In this position he is responsible for compliance with federal, state and local regulations regarding air and water pollution, solid waste management and chemical release prevention. He also manages training programs for 275 employees in environmental and health & safety areas. He has held this position for seven (7) years.

His previous experience includes nine (9) years as Superintendent of Public Utilities for the Town of West Jefferson and four (4) years as Superintendent of the Town of West Jefferson Wastewater Treatment Facility. He also has four (4) years experience with Hydro Management Services, Inc. as Operations Specialist giving technical and operational support for water and wastewater treatment plants throughout NC.

Mr. Howell served in the US Army and was Infantry Squad Leader. He received a BS Degree from Appalachian State University in 1982.

He is certified by WPCSOCC as Grade IV Biological Wastewater Operator and Grade II Collections System Operator. He is certified by NC Water Facility Operators Certification Board as C-Well, B-Surface and B-Distribution Operator. He also holds AWWA Voluntary Certification Board Grade C- Water Distribution Operator and Grade C-Meter Technician.

Mr. Howell serves as Wastewater Instructor at Caldwell Community College and Instructor for NC Physical/Chemical Operator School. He also serves as Captain in the West Jefferson Fire Department.